

**FLINTSHIRE COUNTY COUNCIL**

<b>Date of Meeting</b>	Tuesday, 20 June 2017
<b>Report Subject</b>	Schedule of Remuneration
<b>Report Author</b>	Chief Officer (Governance)

**EXECUTIVE SUMMARY**

Each year, the Council is required to produce a Schedule of Remuneration for elected and co-opted members. Now that all appointments have been made to 'senior salary posts', the Schedule of remuneration for 2017/18, which must be published before 31<sup>st</sup> July 2017 has almost completed and is attached for formal approval.

There is still two co-optee nominations required for the Clwyd Pension Fund Committee: the Council is requested to authorise the Democratic Services Manager to add the names to the schedule before publication. Council will be notified of the names at the next meeting.

**RECOMMENDATIONS**

1	That the completed Schedule of Remuneration for 2017/18 as attached be approved for publication.
2	That the Democratic Services Manager be authorised to add the names of the final co-optees to the schedule before publication

**REPORT DETAILS**

<b>1.00</b>	<b>EXPLAINING THE SCHEDULE OF REMUNERATION</b>
1.01	As reported at the Annual Meeting, the Independent Remuneration Panel for Wales (IRPW) issued its Annual Report for 2017/18 in February. That report determines what payments can be made to both elected and co-opted members for 2017/18.

1.02	At the Annual Meeting, Council was invited to decide levels of payment in those areas where there is a discretion. This was done.
1.03	Now that all appointments to senior salary posts have been made, the completed schedule is being submitted to Council for approval before publication, which must be before 31 <sup>st</sup> July.
1.04	There are still two co-optee nominations required for the Clwyd Pension Fund Committee: the Council is requested to authorise the Democratic Services Manager to add the names to the schedule before publication. Council will be notified of the names at the next meeting.

<b>2.00</b>	<b>RESOURCE IMPLICATIONS</b>
2.01	The amounts paid to Members in salaries has been budgeted for on the basis of the proposals in the draft IRPW report which was published in October 2016.

<b>3.00</b>	<b>CONSULTATIONS REQUIRED / CARRIED OUT</b>
3.01	The Council was consulted on some of the salary levels at the previous meeting.

<b>4.00</b>	<b>RISK MANAGEMENT</b>
4.01	No risk management issues have been identified during the preparation of this report.

<b>5.00</b>	<b>APPENDICES</b>
5.01	Schedule of Remuneration for 2017/18

<b>6.00</b>	<b>LIST OF ACCESSIBLE BACKGROUND DOCUMENTS</b>
6.01	Report of the Chief Officer (Governance) to the Annual Meeting of Council on 18 <sup>th</sup> May 2017. Contact Officer: Robert Robins, Democratic Services Manager Telephone: 01352 702320 E-mail: <a href="mailto:Robert.robins@flintshire.gov.uk">Robert.robins@flintshire.gov.uk</a>

<b>7.00</b>	<b>GLOSSARY OF TERMS</b>
	IRPW- Independent Remuneration Panel for Wales